



cementownia | **WARTA**

## INFORMATION OF THE PERSONAL DATA CONTROLLER FOR SUBCONTRACTORS AND EMPLOYEES OF EXTERNAL COMPANIES

In connection with the obligation to provide information pursuant to Article 14 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27.04.2016 on the protection of natural persons with regard to processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), hereinafter referred to as the "GDPR", please read information of the Personal Data Controller:

### Personal Data Controller

Cementownia "Warta" S.A. with its registered office in Trębaczew, ul. Przemysłowa 17, 98-355 Działoszyn, entered into the Register of Entrepreneurs of the National Court Register kept by the District Court for Łódź-Śródmieście in Łódź, 20th Commercial Division of the National Court Register under KRS number 0000068788, share capital: PLN 26,250,000.00 (fully paid), NIP [Tax ID No.]: 8320003932, Regon [National Business Registry] No.: 730001900, is the Controller of your personal data, i.e. the entity determining the purposes and methods of personal data processing. The Controller has appointed a **Data Protection Officer** who can be contacted at the e-mail address [iod@wartasa.com.pl](mailto:iod@wartasa.com.pl) in all matters related to the processing of personal data and the exercise of rights related to data processing.

In order to obtain more information on the processing of personal data, please write to us:

- to the e-mail address: [iod@wartasa.com.pl](mailto:iod@wartasa.com.pl)
- or to the postal address: Cementownia „Warta” S.A.  
Trębaczew, ul. Przemysłowa 17, 98-355 Działoszyn.

### Purpose and legal basis for the processing of personal data

We process your personal data in order to perform cooperation and agreements concluded with customers and contracting parties of the Controller, control of personal and freight traffic, as well as ensuring the safety of persons and protecting property of the Controller, as well as in order for the Controller to fulfil its obligations under the provisions of law. The legal basis for the processing of personal data by the Controller is Article 6 (1) (f) of the GDPR, i.e. the legitimate interest of the Controller consisting in the necessity of efficient performance of cooperation and agreements concluded with contracting parties or customers and, moreover, necessity to ensure the safety of all persons staying on the premises of the Controller's plant. The legal basis for processing may also be Article 6 (1) (c) of the GDPR, i.e. the provisions of law to the extent of legal obligations imposed on the Controller under applicable regulations.

### Categories of personal data processed by the Controller

Categories of personal data processed by the Controller are the first and last name, business telephone number, business e-mail address, ID card number, in some cases, data on education, rights and qualifications held, as well as data (including image) from visual monitoring pursuant to Article 6 (1) (f) of the GDPR, i.e. legitimate interest of the Controller consisting in the necessity to ensure the occupational health and safety of persons and the protection of property at the plant premises, as well as control and supervision over the production process.

### Rights towards Cementownia "Warta" S.A. in the scope of personal data processed

We guarantee you that all rights resulting from GDPR are fulfilled and we would like to inform you that you have the right to access and rectify the data in a situation where it is incorrect and erase the data in the cases specified in Article 17 of the GDPR, as well as to limit its processing in the cases specified in Article 18 of the GDPR, not being subject to automated decision-making, including profiling, and, furthermore, the right to object to the processing of personal data based on Article 6 (1) (f) of the GDPR. In order to exercise the above-mentioned rights, please contact the Controller or Data Protection Officer, and you can also use the form available on the website [www.wartasa.com.pl/rodo](http://www.wartasa.com.pl/rodo). The data subject shall also have the right to lodge a complaint with the President of the Personal Data Protection Office, address: 00-193 Warsaw, ul. Stawki 2, for the unlawful processing of his / her personal data.

### Recipients of personal data

We transfer personal data to entities authorised under the provisions of law and entities cooperating with the Controller, including entities with whom/which we conclude agreements on entrusting the processing of personal data, in which we provide for security provisions and mechanisms in order to protect data and to maintain our data protection, confidentiality and security standards. Recipients of personal data may be entities and persons acting upon an order and on behalf of the Controller in the scope of: IT, financial, accounting, legal, advisory, audit, insurance services, and protection of persons and property. We do not transfer personal data to third countries or to international organisations.

### Source of data origin (information refers to persons whose data has been obtained in a manner other than from themselves)

Your data may originate from your employer, ordering party, principal (in the case of a power of attorney granted) or contracting party in connection with the subcontracting agreement concluded.

### Personal data storage period

The controller shall keep the personal data for a period not longer than the period necessary to achieve the purposes for which the data was collected or, if necessary, to comply with applicable law. In connection with the above, we would like to inform you that we store your personal data for the duration of the agreement concluded with the contracting party, settle any and all amounts due related to it, and after its completion for the purposes of:

- determining, pursuing and defending claims in connection with the performance of the agreement,

- fulfilment of obligations arising from legal regulations, including, in particular, accounting and taxation regulations,
  - preventing abuses and frauds,
- in the case of a pending dispute, complaint process, judicial or administrative proceedings, by the time of completion of the said proceedings and prescription of any and all claims.

**Information on the requirement to provide or voluntary provision of data**

Provision of personal data is voluntary but necessary to enter the Controller's production plant and to perform an agreement concluded with the contracting party or the customer. Provision of personal data may be mandatory where this results from legal provisions such as environmental law, waste, labour law or other legislation.

**Information on automated decision-making, including profiling**

Your personal data shall not be processed by automated means, including profiling.